

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Glassboro Board of Education County: Gloucester
Employee Organization: Glassboro Principals & Supervisors Assn. Employees in Unit: 13
Base Year Contract Term: 2010-2013 New Contract Term: 2013-2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	1,412,715	1,445,207
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	1,412,715 (Total)	1,445,207 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	1,412,715			
Effective Date (m/d/yyyy)	7/1/13	7/1/14	7/1/15	
Percent Increase	2.3	2.4	2.4	
Total cost of increase	32,492	34,685	35,517	
Total base salary (successor agreement)	1,445,207	1,479,892	1,515,409	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.37
Dollar Impact (average per year over term of agreement)	34,231

Section VI

Health Insurance (indicate costs associated on each line)

Cost of Health Plan	310,470	335,618		
Employee Contributions	21,190	26,849		
Prescription				
Dental	14,233	13,550		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Walter Pudelko Title: Business Administrator
Signature: [Signature] Date: 9/10/14